

Zion-Benton Twp. High School District 126 2022-23 Actual Certified Staff Wages and Benefits
This data is provided in compliance with Public Act 96-0266/House Bill 2235

<u>Staff Name</u>	<u>Position</u>	<u>Contract Days</u>	<u>*Base Salary</u>	<u>Retirement Enhancements</u>	<u>**Other Benefits</u>		
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**Base salary column includes fiscal year 2023 base salary, overloads, extra duty stipends, summer school, substitution, and all other extra assignments fulfilled.*

***Other benefits includes fiscal year 2023 contributions towards health, dental, life, and disability insurance; the Teachers Retirement System; Medicare and travel.*

Ahlgrim, Kathryn	Teacher	180	\$ 77,540.86	\$0.00	\$17,752.99		
Ahonen, Cyranda	Teacher	180	\$ 87,628.68	\$0.00	\$31,676.29		
Anderson, Cole	Teacher	180	\$ 55,662.65	\$0.00	\$15,437.27		
Anderson, Johannes	Teacher	180	\$ 87,989.81	\$0.00	\$31,654.67		
Angelos, Michelle	Teacher	180	\$ 68,483.11	\$0.00	\$29,479.20		
Angelos, Steven	Teacher	180	\$ 89,400.33	\$0.00	\$9,138.11		
Arason, Christine	Teacher	180	\$ 77,331.14	\$0.00	\$18,492.60		
Asciutto, Mary	Teacher	180	\$ 99,114.56	\$0.00	\$35,052.02		
Avery, Derek	Teacher	180	\$ 79,221.84	\$0.00	\$30,768.10		
Bacci, Kristina	Teacher	180	\$ 85,925.12	\$0.00	\$18,627.35		
Bae, Yeol	Teacher	180	\$ 87,079.31	\$0.00	\$31,571.07		
Barker, Susan	Director of Special Ed	260	\$ 163,450.52	\$0.00	\$50,356.99		
Barnes, Latoya	Teacher	180	\$ 70,994.16	\$0.00	\$17,140.24		
Barnes, Lauren	Teacher	180	\$ 69,594.65	\$0.00	\$17,698.45		
Barnette, Marissa	Teacher	180	\$ 10,468.33	\$0.00	\$2,945.41		
Barrie, Ashley	Teacher	180	\$ 55,214.98	\$0.00	\$28,279.24		
Bartlett, Kirsten	Teacher	180	\$ 59,551.23	\$0.00	\$15,847.75		
Bartolameo, Matthew	Teacher	180	\$ 65,806.49	\$0.00	\$16,566.48		
Benjamin, Jennifer	Teacher	180	\$ 87,202.66	\$0.00	\$33,832.17		
Benjamin, Joseph	Teacher	180	\$ 50,223.44	\$0.00	\$5,131.40		
Berkley, Erin	Teacher	180	\$ 87,552.66	\$0.00	\$8,965.12		
Berkley, Jonathan	Teacher	180	\$ 91,670.54	\$0.00	\$32,069.64		
Bhargava Massa, Renu	Teacher	180	\$ 64,236.08	\$0.00	\$16,408.20		
Biddle, Mallory	Teacher	180	\$ 67,393.39	\$0.00	\$16,777.91		
Blades, Michael	Department Head	200	\$ 107,830.08	\$0.00	\$33,729.00		
Boehm, Taylor	Teacher	180	\$ 67,178.11	\$0.00	\$16,669.96		
Bonnivier, Matthew	Teacher	180	\$ 94,584.53	\$0.00	\$34,462.97		
Book, Austin	Teacher	180	\$ 51,435.11	\$0.00	\$15,148.06		

Boroski, Brian	Teacher	180	\$ 117,923.94	\$0.00	\$36,918.86		
Boyle, Dayle	Teacher	180	\$ 121,465.43	\$0.00	\$23,031.03		
Bresnahan, Madeleine	Teacher	180	\$ 59,950.86	\$0.00	\$15,952.11		
Bridge, Cheri	Tech Director	195	\$ 78,750.00	\$0.00	\$24,937.41		
Bryant, Daniel	Teacher	180	\$ 70,437.05	\$0.00	\$17,078.95		
Burd, Jeffrey	Teacher	180	\$ 116,885.00	\$2,100.00	\$22,797.26		
Bush, Christopher	Teacher	180	\$ 85,186.79	\$0.00	\$33,578.57		
Busse, Kira	Teacher	180	\$ 52,752.04	\$0.00	\$15,233.60		
Byrne, Emily	Teacher	180	\$ 69,224.47	\$0.00	\$16,923.96		
Calengas-Ortiz, Melina	Teacher	180	\$ 45,993.85	\$0.00	\$14,545.91		
Captain, James	Teacher	180	\$ 61,857.06	\$0.00	\$28,792.93		
Carlson, Jacob	Director of Student Services	260	\$ 142,588.16	\$0.00	\$48,548.60		
Carlson, Sara	Teacher	180	\$ 52,817.43	\$0.00	\$15,243.27		
Cianfrani, David	Teacher	180	\$ 92,013.00	\$0.00	\$19,999.62		
Cristi, Kayla	Teacher	180	\$ 65,656.64	\$0.00	\$14,649.22		
Cruz, David	Teacher	180	\$ 95,557.59	\$0.00	\$9,788.93		
Cusack, Jake	Teacher	180	\$ 65,637.75	\$0.00	\$16,439.96		
Cuttill, Drew	Teacher	180	\$ 98,950.81	\$0.00	\$19,970.11		
Danos, Maria	Teacher	180	\$ 70,439.00	\$0.00	\$29,863.96		
Davenport, Mark	Teacher	180	\$ 53,717.52	\$0.00	\$15,326.01		
Davis, Shawn	Teacher	180	\$ 64,218.89	\$0.00	\$16,409.61		
De Caprio, Scott	Teacher	180	\$ 82,417.35	\$0.00	\$31,093.73		
Denny, Cameron	Teacher	180	\$ 69,463.01	\$0.00	\$16,941.01		
Diaz, Erika	Teacher	180	\$ 76,798.04	\$0.00	\$17,617.81		
DiGrazia, Christine	Teacher	180	\$ 118,706.00	\$0.00	\$36,206.40		
Macanowicz, Kaitlin	Teacher	180	\$ 66,778.62	\$0.00	\$16,646.75		
Duli, DeeAnn	Teacher	180	\$ 65,646.93	\$0.00	\$16,592.25		
Dulin, Charles	Teacher	180	\$ 45,121.31	\$0.00	\$14,426.51		
Durston, Emily	Teacher	180	\$ 65,587.29	\$0.00	\$16,541.72		
Edwards, Jarrett	Teacher	180	\$ 92,210.88	\$0.00	\$19,268.16		
Engstrom, Heather	Teacher	180	\$ 94,967.00	\$0.00	\$32,222.16		
Engstrom, John	Teacher	180	\$ 71,662.19	\$0.00	\$7,392.91		
Felske, Bonnie	Principal	180	\$ 137,280.00	\$0.00	\$47,689.60		

Flores, Samuel	Teacher	180	\$ 79,228.00	\$1,524.00	\$33,123.92		
Foerch, Cody	Teacher	180	\$ 68,785.69	\$0.00	\$16,838.68		
Folven, Whitney	Teacher	180	\$ 68,027.56	\$0.00	\$16,834.18		
Frechette, Kelley	Teacher	180	\$ 74,145.46	\$0.00	\$18,145.31		
Galgan, Tadd	Teacher	180	\$ 119,024.37	\$0.00	\$34,831.99		
Gauger, Ann	Teacher	180	\$ 48,664.80	\$0.00	\$14,813.22		
Geary, Ryan	Teacher	180	\$ 77,498.83	\$0.00	\$17,796.53		
Golden, Erin	Teacher	180	\$ 85,387.49	\$0.00	\$31,256.67		
Gomez Felix, Esmeralda	Teacher	180	\$ 60,941.32	\$0.00	\$28,704.29		
Gorr, Erika	Teacher	180	\$ 76,176.33	\$0.00	\$17,630.66		
Grafman, Deborah	Teacher	180	\$ 82,621.20	\$0.00	\$19,028.68		
Grieco, Tina	Teacher	180	\$ 104,611.16	\$0.00	\$21,264.75		
Haley, Jamie	Teacher	180	\$ 55,216.83	\$0.00	\$15,409.31		
Hall, Brent	Teacher	180	\$ 81,882.17	\$0.00	\$31,034.45		
Hamilton, Jeanne	Teacher	180	\$ 66,061.91	\$0.00	\$29,277.75		
Hanrahan, Melissa	Teacher	180	\$ 107,916.28	\$0.00	\$35,951.48		
Harmeling, Christopher	Teacher	180	\$ 85,937.08	\$0.00	\$31,486.60		
Harvala, Matthew	Teacher	180	\$ 91,813.90	\$0.00	\$34,246.98		
Haske, Sarah	Teacher	180	\$ 78,913.64	\$0.00	\$32,916.32		
Hassan, Michelle	Director of Equity	260	\$ 159,425.00	\$0.00	\$26,257.06		
Helmkamp, Sandra	Teacher	180	\$ 133,562.80	\$0.00	\$24,244.87		
Henry, Mark	Teacher	180	\$ 67,127.75	\$0.00	\$16,710.15		
Hicks, Lydia	Teacher	180	\$ 69,844.67	\$0.00	\$17,017.03		
Howell, Patrick	Teacher	180	\$ 63,569.83	\$0.00	\$29,139.57		
Hudgins, Katharyn	Teacher	180	\$ 55,060.72	\$0.00	\$15,424.58		
Hughes, Travis	Teacher	180	\$ 88,497.78	\$0.00	\$33,963.66		
Hutchison, Matthew	Teacher	180	\$ 91,905.96	\$0.00	\$19,762.50		
Ianson, Chad	Teacher	180	\$ 58,557.17	\$0.00	\$15,790.55		
Isaacs, Michael	HR Manager	260	\$ 90,000.00	\$0.00	\$28,154.60		
Ivan, Camelia	Teacher	180	\$ 67,770.14	\$0.00	\$16,689.38		
Jacobs, Neil	Teacher	180	\$ 66,641.51	\$0.00	\$16,610.57		
Johnson, Carrie	Teacher	180	\$ 118,524.91	\$0.00	\$36,952.98		
Johnson, Rebecca	Teacher	180	\$ 111,766.56	\$0.00	\$22,033.16		

Jones, Sophia	Job Coach	180	\$ 41,435.16	\$0.00	\$12,786.48		
Kazmi, Shan	Teacher	180	\$ 79,892.90	\$0.00	\$18,785.32		
Keenan, Mary	Teacher	180	\$ 77,090.10	\$0.00	\$17,708.41		
Kim, Daniel	Teacher	180	\$ 48,912.64	\$0.00	\$14,759.96		
Kim, Eunkyung	Teacher	180	\$ 30,055.53	\$0.00	\$16,291.19		
Klema, Cory	Teacher	180	\$ 57,923.98	\$0.00	\$28,632.34		
Knight, Timothy	Teacher	180	\$ 81,864.50	\$0.00	\$30,938.96		
Knowles, Robert	Teacher	180	\$ 70,708.31	\$0.00	\$29,858.56		
Kohler, Tina	Teacher	65	\$ 29,081.37	\$0.00	\$6,174.56		
Kolarik, Jasey	Department Head	200	\$ 105,807.53	\$0.00	\$36,366.94		
Kolinek, Amanda	Teacher	180	\$ 66,721.79	\$0.00	\$16,708.27		
Koss, Bonnie	Teacher	180	\$ 74,782.00	\$0.00	\$25,606.24		
Kubic, Christopher	Teacher	180	\$ 89,120.74	\$0.00	\$18,949.67		
Lahare, Nancy	Teacher	180	\$ 67,539.70	\$0.00	\$16,731.44		
Lang, Jennifer	Department Head	200	\$ 105,928.08	\$0.00	\$20,578.64		
Larson, Erin	Teacher	180	\$ 69,142.79	\$0.00	\$16,869.73		
Lastacy, Courtney	Teacher	180	\$ 87,000.00	\$0.00	\$31,554.28		
Ledman, Michael	Teacher	180	\$ 105,070.40	\$0.00	\$34,801.51		
Lee, Derrick	Dean	200	\$ 116,714.64	\$0.00	\$37,454.92		
Levy, Eric	Teacher	180	\$ 73,592.55	\$0.00	\$17,372.06		
Lieberman, Allison	Teacher	180	\$ 98,596.00	\$0.00	\$34,978.28		
Lindstrom, Joshua	Teacher	180	\$ 88,437.56	\$0.00	\$18,869.31		
Livingston, Zackary	Principal	260	\$ 150,000.00	\$0.00	\$45,206.90		
Lobo, Jeffrey	Teacher	180	\$ 97,451.79	\$0.00	\$34,871.78		
Lohman, Chanice	Teacher	180	\$ 63,344.49	\$0.00	\$16,294.17		
Longhi, Jonathan	Teacher	180	\$ 64,179.00	\$0.00	\$16,376.69		
Luckey, Andrew	Teacher	180	\$ 51,854.14	\$0.00	\$15,144.82		
Luedtke, William	Teacher	180	\$ 87,007.11	\$0.00	\$18,747.07		
Lunsford, Hal	Teacher	180	\$ 103,490.39	\$0.00	\$10,372.13		
Lusk, Cory	Teacher	180	\$ 77,540.03	\$0.00	\$30,626.99		
Maguire, Riley	Teacher	180	\$ 53,178.60	\$0.00	\$15,259.76		
Mahrt, Sarah	Teacher	180	\$ 75,325.90	\$0.00	\$32,561.51		
Manning, James	Teacher	180	\$ 134,455.09	\$0.00	\$38,364.07		

Marhefka, Jennifer	Teacher	180	\$ 93,974.99	\$0.00	\$20,222.00		
Martensen, Scott	Teacher	180	\$ 110,516.42	\$0.00	\$36,173.87		
Martinez-Class, Maria	Teacher	180	\$ 82,202.89	\$0.00	\$20,374.32		
Martinez, Edith	Teacher	180	\$ 66,018.76	\$0.00	\$16,616.08		
Massong, Amanda	Teacher	180	\$ 70,703.14	\$0.00	\$32,081.70		
McGovern, Jodie	Teacher	180	\$ 86,422.20	\$0.00	\$18,682.89		
McKeown, Meredith	Teacher	180	\$ 98,910.75	\$0.00	\$32,817.98		
McKim, Catherine	Teacher	180	\$ 69,391.41	\$0.00	\$16,908.17		
McKnight, James	Asst Principal	260	\$ 110,627.32	\$0.00	\$40,830.75		
McLaren, David	Teacher	180	\$ 104,162.52	\$0.00	\$35,506.84		
Meister, Emily	Teacher	180	\$ 51,857.16	\$0.00	\$5,343.95		
Melchiorre, Kara	Teacher	180	\$ 49,154.13	\$0.00	\$29,882.79		
Melott, Melissa	Teacher	180	\$ 95,194.83	\$0.00	\$20,323.91		
Messer, Michael	Teacher	180	\$ 57,378.96	\$0.00	\$15,678.36		
Meyer, Tina	Teacher	180	\$ 78,450.41	\$0.00	\$18,587.17		
Mitchell, Ryan	Teacher	180	\$ 100,052.42	\$0.00	\$35,084.37		
Mobile, Joy	Teacher	180	\$ 108,717.47	\$0.00	\$20,850.34		
Morelli, Annalise	Teacher	180	\$ 55,972.60	\$0.00	\$15,367.93		
Moreno, Paul	Teacher	180	\$ 75,765.40	\$0.00	\$17,590.28		
Myrum, Jeanne	Teacher	180	\$ 103,085.26	\$0.00	\$35,457.03		
Nellis, Joseph	Teacher	180	\$ 57,806.79	\$0.00	\$15,655.67		
Niemi, Burton	Athletic Director	260	\$ 153,055.76	\$0.00	\$49,642.84		
Oates, Sarah	Teacher	180	\$ 60,782.52	\$0.00	\$15,962.19		
O'Connell, Daniel	Teacher	180	\$ 98,923.13	\$0.00	\$34,943.61		
Ogle, James	Teacher	180	\$ 54,748.00	\$0.00	\$15,444.06		
Ondo, Robyn	Teacher	180	\$ 57,662.64	\$0.00	\$7,722.48		
Orozco, Omar	Dean	200	\$ 92,513.53	\$0.00	\$30,273.62		
Parmacek, Madeline	Teacher	180	\$ 60,090.59	\$0.00	\$16,016.85		
Patzwald, Johnathon	Teacher	180	\$ 79,554.10	\$0.00	\$30,768.67		
Pavelske, Mary	Teacher	180	\$ 104,712.19	\$1,617.00	\$21,428.29		
Pawelczyk, Christopher	Exec Director of Leadership	260	\$ 176,266.31	\$0.00	\$48,000.68		
Peiffer, Hanna	Teacher	180	\$ 56,117.84	\$0.00	\$15,498.50		
Peterson, Anastasia	Teacher	180	\$ 98,688.00	\$0.00	\$20,701.05		

Pickering, Amy	Teacher	180	\$ 111,657.37	\$0.00	\$22,025.53		
Ray, Krista	Teacher	180	\$ 69,696.97	\$0.00	\$17,702.14		
Regnier, Kelly	Teacher	180	\$ 133,871.20	\$0.00	\$38,562.66		
Regnier, Warren	Teacher	180	\$ 84,480.38	\$0.00	\$8,603.12		
Richardt, Joshua	Teacher	180	\$ 86,286.53	\$0.00	\$19,352.54		
Rickert, Jennifer	Teacher	180	\$ 91,150.85	\$0.00	\$19,214.32		
Ridley, Ridonna	Teacher	180	\$ 97,103.00	\$0.00	\$34,849.96		
Rioux, Megan	Teacher	180	\$ 54,867.82	\$0.00	\$15,412.85		
Rodriguez Newton, Colleen	Teacher	180	\$ 98,626.10	\$0.00	\$34,962.01		
Rodriguez, Jesse	Superintendent	260	\$ 263,863.00	\$0.00	\$48,878.08		
Rossie, Nicholas	Teacher	180	\$ 90,973.02	\$0.00	\$34,192.13		
Rubin, Brad	Teacher	180	\$ 97,245.58	\$0.00	\$34,793.76		
Ruggles, Michelle	Teacher	180	\$ 91,808.76	\$0.00	\$19,279.40		
Ruiz, Noelia	Teacher	180	\$ 42,298.21	\$0.00	\$3,664.94		
Ryczek, Michael	Teacher	180	\$ 120,516.61	\$0.00	\$37,176.36		
Rymer, Michelle	Teacher	180	\$ 97,697.00	\$0.00	\$34,912.06		
Saed, Samaa	Teacher	180	\$ 62,157.74	\$0.00	\$15,967.86		
Sanchez, Jeanne	Teacher	180	\$ 91,203.80	\$0.00	\$19,070.17		
Schachtschneider, Kurt	Teacher	180	\$ 60,662.15	\$0.00	\$25,394.97		
Scherer, David	Teacher	180	\$ 83,185.00	\$1,533.00	\$19,252.24		
Schiappacasse, Timothy	Teacher	180	\$ 87,784.53	\$0.00	\$31,691.66		
Schuda, Laura	Teacher	180	\$ 73,784.85	\$0.00	\$30,236.36		
Schwarz, Brandon	Teacher	180	\$ 58,235.28	\$0.00	\$15,782.34		
Sevener, Jeffrey	Teacher	180	\$ 88,403.05	\$0.00	\$19,623.13		
Sexton, Julie	Teacher	180	\$ 98,660.00	\$0.00	\$20,730.44		
Shaw, Jacob	Teacher	180	\$ 67,386.12	\$0.00	\$16,684.13		
Sherman, Genevieve	Teacher	180	\$ 121,140.87	\$0.00	\$22,944.73		
Shorey, Lauren	Teacher	180	\$ 74,292.10	\$0.00	\$18,218.64		
Sikula, Michael	Teacher	180	\$ 51,589.77	\$0.00	\$15,118.65		
Simon, Matthew	Teacher	180	\$ 61,171.65	\$0.00	\$16,098.64		
Skinner, Rachel	Teacher	180	\$ 56,446.40	\$0.00	\$15,611.92		
Slabaugh, Corin	Teacher	180	\$ 81,925.08	\$0.00	\$18,199.28		
Smyk, Kevin	Teacher	180	\$ 130,977.27	\$0.00	\$38,210.98		

Staples, Tiffany	Teacher	180	\$ 86,292.58	\$0.00	\$19,398.41		
Stave, Mark	Teacher	180	\$ 72,644.64	\$0.00	\$17,236.36		
Steinmetz, Korey	Teacher	180	\$ 49,072.12	\$0.00	\$14,772.60		
Stephenson, Joseph	Teacher	180	\$ 128,000.00	\$0.00	\$23,037.42		
Stoesser, Jonathan	Teacher	180	\$ 50,329.76	\$0.00	\$14,900.12		
Stommel, Nicole	Department Head	200	\$ 106,447.63	\$0.00	\$33,634.52		
Stout, Andrew	Department Head	200	\$ 91,231.21	\$0.00	\$32,046.92		
Stunard, Justin	Teacher	180	\$ 61,416.30	\$0.00	\$28,856.10		
Sullivan, Kayla	Teacher	180	\$ 52,550.00	\$0.00	\$15,216.82		
Sutz, Howard	Teacher	180	\$ 106,941.69	\$0.00	\$35,618.85		
Swanson, Steven	Teacher	180	\$ 87,455.11	\$0.00	\$33,831.38		
Swanson, Thor	Teacher	180	\$ 57,503.45	\$0.00	\$15,638.56		
Theodore, Melissa	Teacher	180	\$ 94,616.74	\$0.00	\$34,591.24		
Tunik, Zhanna	Teacher	180	\$ 52,595.21	\$0.00	\$15,224.58		
Turner, Susannah	Teacher	180	\$ 50,838.31	\$0.00	\$27,921.69		
Usher, Nakisha	Teacher	180	\$ 84,928.46	\$0.00	\$19,080.83		
Valerugo, Brian	Dean	200	\$ 111,200.32	\$0.00	\$22,574.20		
Valerugo, Kristen	Teacher	180	\$ 116,192.14	\$0.00	\$34,546.47		
Vazquez, Kayla	Teacher	180	\$ 54,767.62	\$0.00	\$5,600.08		
Villalobos, Crystal	Teacher	180	\$ 73,657.44	\$0.00	\$18,093.98		
Voss, Alison	Teacher	180	\$ 77,255.52	\$0.00	\$32,812.99		
Voss, Kayla	Teacher	180	\$ 51,486.45	\$0.00	\$15,105.35		
Voss, Spence	Teacher	180	\$ 116,898.82	\$0.00	\$11,340.11		
Waddick, Emily	Department Head	200	\$ 97,177.28	\$0.00	\$9,931.30		
Wall, Kevin	Teacher	180	\$ 85,141.59	\$0.00	\$31,404.50		
Waters, Christopher	Teacher	180	\$ 81,160.62	\$0.00	\$18,139.77		
Whitlock, Elisabeth	Teacher	180	\$ 70,889.09	\$0.00	\$29,908.58		
Wilkinson, Matthew	Chief School Business Officer	260	\$ 195,190.30	\$0.00	\$49,977.10		
Will, Deborah	Teacher	180	\$ 110,226.20	\$0.00	\$35,346.87		
Wilson, Erin	Teacher	180	\$ 79,328.23	\$0.00	\$30,756.21		
Wollney, Michael	Department Head	200	\$ 91,231.21	\$0.00	\$26,478.92		